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09.02.2021

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## Vacancy announcement: EMA Programme Director



The Global Campus of Human Rights (hereafter GCHR) is an inter-disciplinary centre of excellence supported by the EU, by the Right Livelihood Foundation (hereafter RLF), and other partner institutions, aiming at pursuing the continued promotion of human rights and democratisation through education, specialised training, and research cooperation worldwide through a network of regional academic partners.

Its main headquarters are based in Venice-Lido, Italy (at the Monastery of San Nicolò) and the regional partner's headquarters are based in Argentina, Armenia, Bosnia-Herzegovina, Lebanon, South Africa, and Thailand.

For more information visit [www.gchumanrights.org](http://www.gchumanrights.org).

The GCHR is seeking a qualified individual for its **European Master's Programme on Human Rights and Democratisation– EMA**, and more specifically for the position of **EMA Programme Director**. The position, which is being posted at the level of university professor or senior researcher, involves a combination of teaching, management, and various other academic and practical responsibilities connected with the EMA programme. Working under the instructions of the EMA governing bodies and in cooperation with the GCHR Secretary General and GCHR Academic Director, the candidate selected will assume primary responsibility for the academic coordination of the EMA programme and the EMA secretariat. She or he will furthermore be involved in the development of new teaching and learning activities in the context of the GCHR.

### *Functions and tasks*

The EMA Programme Director will work as member of the permanent GCHR staff, based in Venice - the Lido. Tasks will include the following:

- To coordinate the advance planning and implementation of the EMA programme in consultation with the EMA governing bodies and GCHR Academic Director;
- To oversee the daily management of the EMA programme – including the field trip – with a view to maintaining the excellent standards and academic coherence of the first semester courses;
- To establish and maintain contacts with academic coordinators of specific course components, lecturers and experts, and assist the academic coordinators and other lecturers in carrying out the educational programme;
- To supervise and coordinate Teaching Fellows and EMA Executive Officers in the performance of their tasks;
- To supervise the EMA Internship and Fellowship Programmes;
- To organise and teach seminars introducing one of the core disciplines of the EMA programme (International Law, Political Science, International Relations, Philosophy);
- To set up and lead working groups and workshops in the first semester academic programme;
- To oversee and take part in the assessment of student assignments;
- To exercise a proactive role in identifying and rectifying problems of an academic and administrative nature;
- To contribute to the fulfilment of reporting requirements;
- To contribute to scientific research activities and projects undertaken by the GCHR;
- To take a proactive role in the development of additional academic activities in the context of the GCHR;
- To report to and liaise on a regular basis with the EMA Chairperson, GCHR Secretary

## *Qualifications*

The **EMA Programme Director** should possess / demonstrate the following requirements:

- PhD in a relevant discipline (e.g. Law, Political Science, International Relations, Humanities);
- Knowledge and experience in the field of human rights and democratisation;
- Teaching experience, including experience with e-learning tools and didactic methods;
- Good publication record;
- Team-working ability,
- Experience in administrative, organisational and management tasks, preferably in an international environment and academic sector;
- Excellent knowledge of English;
- Excellent communication and diplomatic skills;

## *Essential info*

- ***Application and selection procedure:*** **Deadline** for application is **Friday 12 March, 2021**. Interviews of shortlisted candidates will most probably take place in the second half of March 2021.
- ***Start of the contract:*** The selected candidate will be expected to take up the position in June 2021, or earlier if possible.
- ***Salary:*** Gross salary negotiable, depending on qualifications.

Please send a cover letter and a curriculum vitae in English to Prof. Manfred Nowak, GCHR Secretary General, by email:

[manfred.nowak@gchumanrights.org](mailto:manfred.nowak@gchumanrights.org). Kindly add to the recipients of your message also Prof. Therese Murphy, EMA Chairperson ([T.Murphy@qub.ac.uk](mailto:T.Murphy@qub.ac.uk)), Prof. George Ulrich, GCHR Academic Director ([george.ulrich@gchumanrights.org](mailto:george.ulrich@gchumanrights.org)) and Ms Elisabetta Noli, GCHR Administrative Director ([elisabetta.noli@gchumanrights.org](mailto:elisabetta.noli@gchumanrights.org)).

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