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VACANCY ANNOUNCEMENT: EMA Teaching Fellow 2021/2022



The Global Campus of Human Rights (GCHR) is an inter-disciplinary centre of excellence supported by the EU, by the Right Livelihood Foundation (RLF), and other partner institutions. It aims to pursue the

continued promotion of human rights and democratisation through education, specialised training, and research cooperation worldwide through a network of regional academic partners. Its main headquarters are based at the Monastery of San Nicolò in Venice-Lido, Italy and regional partners' headquarters are based in Argentina, Armenia, Bosnia-Herzegovina, Lebanon, South Africa, and Thailand. For more information visit www.gchumanrights.org.

The GCHR is seeking a qualified individual for its **European Master's Programme on Human Rights and Democratisation (EMA)**, specifically for the position of **EMA Teaching Fellow**. The position, aimed at PhD holders, comprises a combination of teaching, management, and various other academic and administrative responsibilities connected with the EMA programme.

Functions and tasks

The EMA Teaching Fellow will work as a member of the EMA team in cooperation with a second EMA Teaching Fellow and under the supervision of the EMA Programme Director. The position involves a combination of administrative and academic responsibilities. Tasks will include the following:

- To perform autonomous teaching and marking of the first semester curriculum units of EMA and provide continuous academic support to students. This task can be further specified as follows:
 - To organise and teach a rolling seminar series on one of the main disciplines taught in EMA (International Law, International Relations, Philosophy, History, and the Social Sciences);
 - To teach special sessions on research, writing and other practical skills;
 - To assess student assignments and perform marking activities;
 - To set up and lead working groups and workshops incorporated in the academic programme;
 - To teach specialised classes;
 - To assist students in developing their Master's thesis research proposals during the first semester in keeping with the second semester selection process;
 - To advise students on the range of suitable second semester universities in accordance with their thesis proposal;
 - To provide tuition to individual students or student groups in need of specific learning support.
- To perform operational tasks related to the EMA programme and the external lecturers who come to Venice during the first semester. This task can be further specified as follows:
 - To assist and liaise with the EMA academic responsible and other lecturers in the first semester in order to implement the scientific and educational programme;
 - To assist and liaise with the Field Trip Academic Coordinator and actively participate in the first semester field trip as a member of the academic team;
 - To liaise with student representatives and the student body about ongoing administrative and academic matters;
 - To assist the EMA Programme Director in the organization of procedures for the distribution of students

to second semester universities;

- To contribute to the regular update of the e-learning environment.
 - To collaborate with the Academic Director/EMA Programme Director in the academic and administrative planning of the forthcoming academic year. This task can be further specified as follows:
- To carry out analysis and critical evaluation of the EMA Programme;
- To contribute to the development of the curriculum;
- To take part in the selection of incoming students.
 - To contribute to scientific research, educational projects and other activities undertaken by Global Campus of Human Rights.
 - To communicate on a regular basis with the Academic Director, EMA Chairperson, EMA Programme Director, Global Campus Secretary General and EMA Governing Bodies about the above mentioned activities.

Essential requirements

The EMA Teaching Fellow should possess and demonstrate the following:

- PhD in an academic discipline of relevance to Human Rights and Democratisation;
- Significant experience in teaching and working with academics in an international environment;
- Excellent communication and group management skills;
- Strong mentoring abilities and a capacity to understand the needs and concerns of peers and students;
- Collegiality and willingness to work as part of a team;
- Strong proven organisational and time management skills;
- Excellent knowledge of English, including drafting ability;
- Very good knowledge of MS Word and Excel;
- Good knowledge of Adobe Professional, Virtual Learning tools/platforms (e.g. Blackboard or similar) and other IT-related applications.

Desirable requirements

The following are desirable qualifications:

- Experience in human rights practice;
- Knowledge of website editing and social networking;
- Knowledge of Italian.

The EMA Teaching Fellow will be required to take up full-time service **from September 2021 to end of the August 2022** (with the possibility of renewal subject to performance and funding).

The gross salary is dependent on qualifications and experience.

Application and selection procedure

The closing date for receipt of applications is **18 August 2021 (12.00 CET)**.

Please send a cover letter and a detailed curriculum vitae (including an indication of two referees)

addressed to the EMA Programme Director – **Dr. Orla Ní**

Cheallacháin (orla.nicheallachain@gchumanrights.org), the Global Campus Academic Director – **Prof. George Ulrich** (george.ulrich@gchumanrights.org) and Global Campus Administrative Director – **Dott. Elisabetta Noli** (elisabetta.noli@gchumanrights.org).

Shortlisting will be completed soon after the deadline and followed by interviews for the short-listed candidates.

Please note: The above position is contingent upon approval of funding by the European Commission.

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